Central Ohio Youth Ice Hockey Officials Association

Independent Contractor Contract and Code of Conduct Agreement

I, _____, understand that when I am assigned by the Central Ohio Youth Ice Hockey Officials Association ("the association"), I am acting as an independent contractor, with the association acting as an agent to coordinate my services.

I am aware that as an independent contractor, I will be responsible for the payment of all taxes on the gross earnings paid to me by the association. In addition, all insurance such as medical, disability, dental, etc. along with any other related expenses are my responsibility.

As an official, I am aware of the inherent risks/dangers of officiating ice hockey and I knowingly assume all such risks, both known and unknown. Therefore, the association and its officers will not be liable for any injuries or losses suffered by the official.

I recognize that all of the items above are only in effect when I officiate games assigned by the association and paid through the association. Any games that I agree to do which are assigned and paid for outside the association is completely separate from the association and I cannot hold the association or its officers responsible.

Officials Code of Conduct

1. Competence – Officials will maintain a standard of excellence with regard to education and information related to officiating and makes an on-going effort to maintain competence in the skills they use. This includes regular attendance at monthly association and rules interpretation meetings.
2. Integrity – Officials will exercise integrity in the practice of officiating and be honest, fair and respective of others.
3. Professional Responsibility – Officials will uphold professional standards, clarify professional roles and obligations, accept appropriate responsibility for behavior and adapt to needs of participants.
4. Concern and Respect for Officials – At the discretion of the association officers, any official who while acting as a player or coach, receives a game misconduct or match penalty for Abuse of Officials and other Misconduct under Rules 601(d)(1)(2)(3), 601(e)(1)(2)(3)(4), 601(f)(1)(2)(3) shall be suspended for the remainder of the season. The official may request a hearing and will be reinstated with the association the following season.
5. Responsible Officiating – Officials will be aware of their ethical responsibilities and comply with the law and encourage the development of policies which serve the interest of the sport. Officials will be supportive of fellow on-ice and off-ice officials at all times, even when a spectator.
6. Feedback – Officials will respect and accept constructive feedback from supervisors, senior officials and offices on assignments received. Officials will make every effort to improve throughout the season as needed.

_____ _____ _____

(Signature of Official) Age Date

_____ _____

USA Hockey Member # Address

_____ _____

SSN # City State Zip

_____

Parent/Guardian Signature (if official is under 18 years old)