

## No Call, No Show Policy and Penalties

If an official does not show up for an assignment and fails to notify a scheduler (by phone within four (4) hours of not being able to make his/her assignment, he or she shall:

1. **FIRST OFFENSE:** Two week suspension. A suspension is defined as ineligible to work any games. If the offender is already assigned games he/she will be removed. Offender will be required to meet with the Director about the situation.
2. **SECOND OFFENSE:** One month suspension and fine. A suspension is defined as being ineligible to work any games. Fine will be equal to ½ game rate per game missed. If the offender is already assigned games he/she will be removed. Offender shall meet with the board about the situation.
3. **THIRD OFFENSE:** Season suspension and fine. A suspension is defined as being ineligible to work games. Fine will equal the amount of the game fee per game missed. If the offender is already assigned games he/she will be removed. **MANDATORY** meeting with the board.

It is realized that extenuating circumstances exist/happen that make it not possible for an official to make their assignment. The Director and/or Board use wide latitude when deciding the outcome of a NCNS. If the reason for NCNS is deemed valid the official shall suffer no penalties. The Director and/or Board reserves the right to ask for proof of validity in order to deem the NCNS excused.

Schedulers will make every attempt to find a qualified replacement official for missed games. With the exception of a major illness/injury/emergency, contact with a scheduler should be made within 48 hours of the incident.